

## **Annex 3**

### **Careers Guidance and Industrial Links**

#### **Careers Overview**

Miss Balagan left the team as planned at the end of July to go back to Aston University to complete her undergraduate degree. Recent successes included supporting the Alumni and a variety of events that took place throughout the year. Miss Wootton and Mrs Timms continue to work towards their IAG qualifications and have both undertaken some in-house UCAS training.

The team continues to use Broadcast and social media to promote the events and careers work, as well as celebrating the student's achievements, which has proven particularly effective for Sixth Form students.

The Alumni is going from strength the strength following on from a successful reunion in July 2017. Nearly 200 extra students attended our reunion at Dartmouth Cricket Club and enjoyed catching up with teachers and fellow ex-students.

Eight students and one member of staff took part in the Tall Ships Adventure during July and sailed on the world famous 'Jolie Brise' ship during Enrichment week. The group sailed from Portsmouth around the English Channel, developing their skills independently and as part of a team, on board. All students thoroughly enjoyed their experience and the reports from the members of staff aboard said that they were a credit to work with. Students received individual feedback as well as a certificate congratulating them on their achievements over the five days.

The department continues to facilitate work experience for students and university graduates who are interested in becoming teachers. So far this year we have had two Year 11 students during this term requiring work experience within the PE Department. We have had four applications from other local schools for work experience throughout 2018.

Connexions continues to support our most vulnerable young people with independent CIAG and support throughout the year, providing one to one support on a regular basis.

#### **Employer Engagement**

The team continues to work in partnership with a range of organisations to increase employer engagement and organise business focused events to embed careers into curriculum areas. Recent examples include;

- Ideas Foundation
- Year 9 Language Ambassador visit
- Dragons Den enrichment session for Year 9 students
- Foot in the Door programme
- Nuffield Research placements
- Law Courts Visits
- Thomas Dudley tour for Curriculum Champions
- Employer Breakfast (Thank you to employers)

The team is continuing to work with Enterprise Advisor, David Woakes the Group Business Development Manager from Johnathan Lee Recruitment Group to build employer links and expand the network of contacts. The Gatsby Benchmarks have also been revisited to confirm areas that have been updated and completed, a review of the service is planned.

Mrs Timms is also regularly attending networking events held by the Black Country Chamber, CEC, Sector Specific events, and Business networking sessions to both extend the current networks and build on existing ones.

## Chairman's Report – January 2018

New relationships have been built with;

- Tara Recruitment
- Pet-Xi
- Select Recruitment
- Highways England
- MET Recruitment

All of whom are interested and committed to supporting the Academy.

The Career Champions project is thriving, with only a few department areas to put forward a key member of staff to join the group, to act as a direct link to the Careers Team and promote key events and opportunities within their curriculum area.

### **Key Stage 3 and 4**

For Key Stage 3 the Careers Team delivered an induction to the department alongside Miss Beddard during the later part of the Autumn Term, whereby the team was introduced and information shared on our careers software packages.

Three Year 8 students attended a Forward Thinking Birmingham event at the University of Birmingham, engaging in a range of university taster sessions, taking in the sights of the Edgbaston campus and dispelling myths around Higher Education.

Year 10 work experience week was a great success where every student enjoyed a week long placement. The feedback from employers and students alike has been fantastic, with many students obtaining further placements throughout the summer making some great contacts. Students were placed in a wide variety of businesses, including;

- Accountancy
- Solicitor's Firms
- Outdoor activity centres
- Construction
- NHS

The Team have also produced a short film to capture the benefits of work experience from our student's perspectives – which was premiered at our Employer Breakfast on the 18 October 2017, and is now being used as a resource to continue to engage employers.

We launched Year 10 work experience for 2018 in late October 2017 through assemblies and information packs which were sent home to parents and carers.

There were some outstanding results from our Year 11 students with the majority of them securing a destination on results day to either our Sixth Form, local colleges or onto an apprenticeship. The Independent Careers Advisor Miss Wootton and Connexions have been working alongside a few students who are yet to make firm decisions on their original choices. They will continue to support these students over the coming weeks.

## Chairman's Report – January 2018

<b>Destination</b>	<b>Number</b>	<b>Percentage of Year Group</b>
<b>Sandwell Academy Sixth Form</b>	76	42%
<b>Other Sixth Form college</b>	38	21%
<b>Vocational College Course</b>	47	26%
<b>Apprenticeships</b>	10	5.5%
<b>Football Scholarships</b>	7	4%
<b>Out of Area</b>	3	1.5%
<b>(NEET)</b>	0	0%
<b>Total</b>	181	100

Miss Wootton met with all Year 11 students on an individual basis, during the Autumn Term, ensuring that every student had the time and space to explore their post 16 options and their career aspirations.

A seven week employability programme was delivered for some Year 11 students addressing key skills gaps, as identified by both local and national employers. A range of companies delivered a variety of sessions throughout the programme;

- Sandwell Council
- DWP
- National Apprenticeship Service
- Tesco

### **Key Stage 5**

6.1 work experience ran successfully last summer, with some fantastic work placements in a wide variety of companies such as;

- Interserve
- West Bromwich Albion
- University of Birmingham
- Carillion
- Barclays Bank
- NHS

As a team we also provided opportunities for students to undertake career focused weeks;

- Medical Week
- Finance Week
- Futsal Course
- Apprenticeship Week
- Higher Education

The three weeks in 6.1 yet again, ran successfully.

## Chairman's Report – January 2018

A whole host of activities and support will be put into place to support our Sixth Form students to engage and aspire to HE, including;

- One to one support from Miss Orton
- Mentors from Aston University (undergraduates)
- Early entrants support
- A2B support
- National Collaborative Outreach Programme (NCOP)
- Futures – Teach First
- UCAS Information evening for students and parents
- Apprenticeship evening

### Enrichment

The Careers Team facilitated one day of enrichment for 6.2 students and this year saw workshops with a range of different themes;

- individual personal statement support at Wolverhampton University,
- preparing for life beyond SA and talking to ex-students about their experiences,
- Lloyds Banking Group business boot camp,
- planning, preparing and delivering Halloween themed activities to local nursery
- EY delivering a Business Enterprise Challenge.

### 6.2 Destinations

2017 saw some fantastic destinations for our 6.2 leavers with 78% of students going on to HE and 22% obtaining apprenticeships, employment or going on to further education. Of the 78% of students that achieved places at university, 64% gained places at their first choice with 25 students going onto Russell Group Universities.

Two of our students went on to study medicine (UoB and UCL) and one achieved a place at UoB to study dentistry. Another student has commenced Fire Fighter training with West Midlands Fire Service.

Destination	Number	%
University – First Choice	73	64%
University – Insurance	13	11%
Clearing	26	23%
Adjustment	1	1%
Deferred	1	1%
At university	114	100%
University	114	78%
Apprenticeships	8	6.5%
FE	6	4 %
Gap Year	2	1%
Labour Market (Job)	15	10%
Still Looking for Apprenticeships / Jobs	1	0.5
Total	146	100%