



Sandwell Academy Local Governing Board Structure

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|------------------------------------------|---------------------------|----------------------|---------------------------|---------------------|------------------------------|----------------------------|
| Clive Tonks Chair of Governors | | | | | | |
| William Brewis Deputy Chair | | | | | | |
| Carol Allen | Niall Aston TD | Kay Coley | Vivienne Evans | Rob Lake | Christopher Marsh | Mohammed Subhan |

Schedule of appointment/retirement/reappointment dates for members of the Local Governing Board.

Term of office shall be four years with members being eligible to serve for a further consecutive term if approved by resolution of the Trustees.

| Governor | First Appointment Date | Date of Reappointment |
|-------------------|-------------------------------|------------------------------|
| Clive Tonks | 1 September 2017 | 1 September 2021 |
| William Brewis | 1 September 2017 | 1 September 2021 |
| Carol Allen | 1 September 2017 | 1 September 2021 |
| Niall Aston | 1 September 2017 | 1 September 2021 |
| Kay Coley | 8 March 2018 | 8 March 2022 |
| Vivienne Evans | 15 November 2018 | 15 November 2022 |
| Rob Lake | 7 March 2019 | 7 March 2023 |
| Christopher Marsh | 8 March 2018 | 8 March 2022 |
| Abdul Subhan | 1 September 2017 | 1 September 2021 |

| Governor | First Appointment Date | Date of Resignation |
|-----------------|-------------------------------|----------------------------|
| Eric Griffiths | 1 September 2017 | 4 October 2017 |
| Martin Goodman | 16 November 2017 | 14 February 2018 |
| Andrew Smith | 1 September 2017 | 13 December 2018 |
| Ann Shackleton | 1 September 2017 | 17 December 2018 |
| Hugo Fenwick | 1 September 2017 | 7 March 2019 |
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Sandwell Academy
Governors' Involvement in the Academy

All Governors

- Are invited and regularly accept invitations to visit the Academy to observe aspects of the Academy day, particularly prior to each Local Governing Board Meeting.
- Are invited and regularly accept the opportunity to engage with students and staff at events such as Achievement Evenings (2 per year), Annual School Production, Staff Celebration Evening, Examination Results Days.
- Review, challenge and approve the Academy's Policies, particularly in relation to Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints and Health & Safety.
- Have access to and influence over the School Development Plan & Self Evaluation Form.
- Are provided with detailed performance information
- Are kept informed by the Head, as appropriate, outside the regular Local Governing Board Meetings, with information relating to examination performance, newly published data reports and any other matters of relevance or interest in relation to their responsibilities.
- Are fully briefed by the Head at Local Governing Board Meetings on information relating to examination performance, levels of student progress, "narrowing the gap", Pupil Premium expenditure, safeguarding matters, School Development Plan and the Self Evaluation Form.
- Review at Local Governing Board Meetings the financial management of the Academy including performance against agreed budgets.
- Attend Child Protection & Prevent Training and have up-to-date DBS certification in line with statutory requirements.
- Undertake regular skills audits and governance self-reviews, resulting in appropriate action as required.
- All other requirements as set out in the Scheme of Delegation for the Local Governing Board.

Specific to the Chair of Governors

- Maintain regular dialogue with the Head between Local Governing Board Meetings.
- In addition to the Designated Safeguarding Governor, are made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Local Governing Board/Trust Board (where appropriate).

Specific to the Remuneration Committee

- Undertake a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Headteacher. Once agreed, refer such proposals to the Local Governing Board and Trust Board for approval
- Undertake the same process as above for the Headteacher and agree the Headteacher's targets each academic year.

Sandwell Academy
Governors' Involvement in the Academy

Individual Governors

| Name of Governor | | Specific Involvement |
|-------------------------|----|----------------------------------------------------------------------------------------------------------------------------|
| C Allen | 1. | Provides support in the development of careers and industry links |
| | 2. | Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures |
| N Aston TD | 1. | Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures |
| | 2. | Designated Governor for Safeguarding |
| | 3. | Provides support with curriculum development matters |
| W Brewis | 1. | Deputy Chair |
| | 2. | A member of the Remuneration Committee |
| | 3. | A member of the Investment Committee |
| | 4. | A member of the Admissions Committee |
| | 5. | Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures |
| K Coley | 1. | Parent Governor |
| | 2. | Provides support in developing further community relations |
| | 3. | Member of the Parents Advisory Group |
| V Evans | 1. | Provides specialist advice in relation to school improvement and leadership |
| | 2. | Designated Governor with Safer Recruitment certification |
| | 3. | Designated Governor for dealing with matters of complaint, disciplinary, exclusion, as set out in the Academy's procedures |
| R Lake | 1. | Provides support in further developing community relations |
| | 2. | Provides support with the Academy's alternative provision arrangements |
| C Marsh | 1. | A member of the Remuneration Committee |
| | 2. | A member of the Admissions Committee |
| | 3. | Provides support with financial and regulatory matters |
| | 4. | Provides support with developing and revising routine operational matters |
| M A Subhan | 1. | Provides support in developing further community relations |
| C Tonks | 1. | Chair of Governors |
| | 2. | A member of the Remuneration Committee |
| | 3. | A member of the Admissions Committee |
| | 4. | Provides support with curriculum development |
| | 5. | Provides support with developing and revising routine operational matters |
| | 6. | Performance management of the Head |

Governors' interests declared as at 9 July 2019

| Name of Governor | | Interests declared |
|------------------|----|--------------------------------------------------------------------------------|
| C Allen | 1. | Nil |
| N O F Aston TD | 1. | Member of The Mercers' Company, which provides support to the Academy |
| P W S Brewis | 1. | Trustee of Thomas Telford Multi-Academy Trust under which the Academy operates |
| | 2. | Director of Tenma Ltd, a business and regulatory consultancy firm |
| | 3. | Member of The Mercers' Company, which provides support to the Academy |
| | 4. | Partner of Carbon Law Partners |
| K Coley | 1. | Nil |
| V Evans | 1. | Trustee of Thomas Telford Multi Academy Trust under which the Academy operates |
| | 2. | Governor of Sandwell Valley School |
| | 3. | Governor of Stafford Manor High School (formerly Stafford Sports College) |
| R Lake | 1. | Foundation Director, The Albion Foundation |
| C Marsh | 1. | Nil |
| M A Subhan | 1. | Nil |
| C Tonks | 1. | Trustee of Thomas Telford Multi-Academy Trust under which the Academy operates |